Approved version

Enviromental Policy

Environmental Policy of Uzkimyosanoat JSC

1. Introduction and Commitment

Uzkimyosanoat JSC recognizes environmental protection as a core element of sustainable development and long-term value creation. The Company commits to minimizing environmental impacts, preventing pollution, conserving natural resources, mitigating climate change, and protecting biodiversity and human health. This Environmental Policy establishes the principles, objectives, and responsibilities governing environmental management across all operations, subsidiaries, suppliers, and partners of Uzkimyosanoat JSC.

The Policy is aligned with ISO 14001, GRI Standards, the UN Global Compact, the Paris Agreement, and S&P Global ESG assessment methodology. It reflects the Company's commitment to continuous improvement, transparency, and accountability at the highest level of corporate governance.

Uzkimyosanoat JSC commits to integrating environmental considerations into strategic planning, investment decisions, and daily operations. The Company seeks to contribute to national and international environmental goals and to promote responsible chemical production and industrial development.

2. Scope of the Environmental Policy

This Policy applies to all employees, production facilities, and corporate processes of Uzkimyosanoat JSC. It also extends to suppliers, contractors, distributors, and business partners who are expected to comply with these environmental principles. Environmental requirements are embedded into procurement procedures, contractual obligations, and partnership agreements.

The scope of this Policy covers the full value chain, including raw material sourcing, manufacturing, transportation, product use, and end-of-life management. The Company requires its suppliers to adopt environmentally responsible practices and encourages innovation to reduce environmental impacts throughout the supply chain.

All subsidiaries and controlled entities of Uzkimyosanoat JSC are required to implement this Policy and align their internal procedures accordingly.

3. Governance, Accountability, and Oversight

The Board of Directors of Uzkimyosanoat JSC holds ultimate responsibility for the approval, oversight, and periodic review of this Environmental Policy. The Board ensures alignment of environmental objectives with corporate strategy, risk appetite, and long-term value creation goals.

Senior management is responsible for implementation of this Policy and integration into business processes. Environmental responsibilities are assigned to designated managers at corporate and operational levels. Clear accountability is established through job descriptions, performance evaluations, and internal reporting lines.

The Company maintains an Environmental Management System (EMS) based on ISO 14001 principles, defining roles, procedures, controls, and documentation requirements.

4. Continuous Improvement and Performance Management

Uzkimyosanoat JSC is committed to continuous improvement of environmental performance. The Company conducts regular environmental risk assessments, audits, and management reviews to identify areas for improvement.

Environmental performance is measured using key indicators related to emissions, resource use, waste generation, and compliance. Results are reviewed at management level and corrective actions are implemented where necessary.

Innovation, digital monitoring tools, and best available technologies are used to support continuous improvement and operational efficiency.

5. Environmental Objectives and Targets

The Company establishes measurable environmental objectives and targets related to greenhouse gas emissions, energy efficiency, water use, waste reduction, and pollution prevention. Targets are aligned with national environmental strategies and international climate commitments.

Environmental objectives are integrated into business planning and capital investment decisions. Progress is tracked using quantitative indicators and disclosed publicly through sustainability and annual reports.

Management reviews progress annually and revises targets based on performance, regulatory developments, and technological opportunities.

6. Climate Change and Energy Management

Uzkimyosanoat JSC acknowledges climate change as a material risk and opportunity. The Company commits to reducing greenhouse gas emissions through energy efficiency measures, process optimization, and the adoption of low-carbon technologies.

The Company promotes the use of renewable energy sources and supports research and development in cleaner production technologies. Climate-related risks and opportunities are integrated into the Enterprise Risk Management system and considered in strategic planning.

Scenario analysis is used to assess potential impacts of climate change and transition risks on operations and financial performance.

7. Resource Efficiency and Circular Economy

The Company promotes efficient use of raw materials, water, and energy. Processes are designed to minimize losses and improve material productivity.

Uzkimyosanoat JSC supports circular economy principles by optimizing material flows, increasing recycling rates, and promoting reuse of by-products where feasible.

Collaboration with suppliers and customers supports life-cycle thinking and reduction of environmental impacts across the value chain.

8. Pollution Prevention and Waste Management

The Company implements measures to prevent pollution and minimize emissions to air, water, and soil. Hazardous substances are managed in accordance with applicable laws and international standards.

Waste is classified, stored, transported, and disposed of responsibly, with priority given to waste reduction, recycling, and recovery.

Emergency preparedness and response procedures are in place to manage environmental incidents and prevent adverse impacts.

9. Biodiversity and Ecosystem Protection

Uzkimyosanoat JSC seeks to avoid, minimize, and mitigate impacts on biodiversity and ecosystems. Environmental impact assessments are conducted for new projects and significant operational changes.

The Company supports initiatives to protect natural habitats and promotes responsible land use practices in areas of operation.

Biodiversity considerations are integrated into project planning and site management.

10. Training and Awareness

The Company provides environmental training for employees to ensure understanding of environmental impacts and responsibilities. Training programs are tailored to job functions and operational risks.

Awareness campaigns promote environmental culture and encourage employee participation in sustainability initiatives.

Contractors and suppliers are informed of relevant environmental requirements and expectations.

11. Stakeholder Engagement

Uzkimyosanoat JSC engages with external stakeholders, including regulators, communities, NGOs, customers, and suppliers, on environmental matters. Stakeholder input is considered in policy development and environmental decision-making.

Open dialogue supports transparency, trust, and continuous improvement.

Community engagement programs address local environmental concerns and promote sustainable development.

12. Compliance and Legal Obligations

The Company complies with all applicable environmental laws and regulations in the jurisdictions in which it operates. Where legal requirements

are less stringent than international standards, the Company seeks to apply higher levels of environmental protection.

Compliance is monitored through internal audits and regulatory reporting systems.

13. Monitoring, Reporting, and Disclosure

Environmental performance is monitored through internal data collection systems and audits. Results are disclosed publicly through annual and sustainability reports and on the corporate website.

The Company seeks independent third-party assurance of environmental data and management systems to enhance credibility and transparency.

14. Review and Update of the Policy

This Environmental Policy is reviewed periodically to ensure continued relevance and effectiveness. Updates are approved by the Board of Directors and communicated to all stakeholders.

15. Approval and Endorsement

This Environmental Policy is approved and endorsed by the Board of Directors of Uzkimyosanoat JSC. The Board ensures that this Policy is fully implemented and integrated into corporate governance and strategy.