Decision of the sole shareholder of "Uzkimyosanoat" JSC No. 14

18 May 2022

Tashkent city, Shaykhantakhur district, Navoi, 38.

AGENDA:

Appointment of a member of the Management Board - Investment Advisor to the Chairman of the Board of Uzkimyosanoat JSC.

The following decisions were made on the item on the agenda:

1. To appoint Giorgio Veronezi, an Italian citizen, as an adviser to the Chairman of the Board of Uzkimyosanoat JSC on Investment Issues as a member of the Management Board and to conclude an employment contract with him in accordance with the established procedure.

2. To authorize S. Kholkhojayev, Chairman of the Supervisory Board of the Company, to sign on behalf of the Company an employment contract with Giorgio Veronezi, Adviser to the Chairman of the Board on Investment Issues - Member of the Board.

3. Designate:

- not to pay wages to a foreign specialist Giorgio Veronesi during his working life, only cover the expenses for trips to the Republic of Uzbekistan (air tickets and hotel) and, if necessary, payments for technological consultations of foreign companies on investment projects (subject to initial budget information being provided) to Uzkimyosanoat JSC.

Date of the decision: 18/05/2022